



Lower Chattahoochee Workforce Development Board Summer (ZOOM) Meeting

June 20, 2024

Columbus Consolidated Government
Job Training Division (WDA-14)
1111 1st Avenue, 2nd FL, Suite 2145
Columbus, Georgia 31902

Type of meeting:

LCWDB SUMMER BOARD (ZOOM) MEETING

Agenda topics

- I. Welcome Chester Randolph, WDB Chair
 - a. Approval of Minutes
(12/21/ 2023, 04/16/2024, & 06/18/2024)
- II. Approval of Executive Committee Actions Feleshia Marshall, WIOA Asst. Director
 - a. Approval of Adult/Dislocated Worker Services for PY24
 - b. Approval of Contract Renewals for PY24
 - c. Approval of By-Laws Changes
- III. Executive Committee Recommendation for WIOA Director Chester Randolph, WDB Chair
- IV. LCWDB Board Certification Feleshia Marshall, WIOA Asst. Director
- V. Approval of the Local Plan
- VI. Operating Budget for PY2024
- VII. ETPL Requests
- VIII. Financial Report
- IX. Old Business
- X. Adjournment

TO JOIN ZOOM MEETING:

Meeting ID: 844 1619 9740

Passcode: 172335

Find your local number:

<https://us02web.zoom.us/j/kcWyzcufkX>





Lower Chattahoochee Workforce Development Board Summer (ZOOM) Meeting

June 20, 2024

Columbus Consolidated Government

Job Training Division (WDA-14)

1111 1st Avenue, 2nd FL, Suite 2145

Columbus, Georgia 31902

Type of meeting:

LCWDB Summer Board (ZOOM) Meeting

Board Members in attendance:

Chester Randolph, C. Randolph & Associates, LLC (WDB Chair)
Georgia Bethune, Rolling Hills Food
Carl Brown, C. Brown & Associates
Tony Calloway, Calloway & Associates, INC. (WIB Vice Chair)
Travis Chambers, Prestige Brokers (formerly Elite Ventures Leasing & Mgt.)
Joel Domineck, Jr., TCSG
KeKe Dupree, GA Voc. Rehab. Services
Jonathan Evans, Housing Authority of Columbus, Georgia
April Hopson, Columbus Technical College
Carolyn Hugley, State Farm Insurance
Barbara Jackson, Piedmont Hospital
Jamie Loyd, Columbus Technical College
Conner Miller, Greater Columbus, GA Chamber of Commerce
Jasmine Newton, Legacy Link
Ernestine Ramsey, A.J. McClung YMCA, INC. (Retired)
Gwendolyn Ruff, Columbus Water Works
Dexter Smith, Communication Workers of America, Local 3212
Jamie Thomas, Enrichment Services Program, Inc.
Wendy Timmons, Sixty-Two Graphic Studio

WIOA Staff

Howard Pendleton
Feleshia Marshall
Barbara Coppage
Deloris Shelly
Ashley Hamilton
Kristie George
Quentin Daniel
Shawonna Lindsey
Lisa Lane

Guest

Bierck Saxton, VTEC
Edwina Harris, Miller-Motte College



Agenda Discussion

I. Welcome

Chester Randolph, WDB Chair

The following is a summary of the discussion as it pertains to the Workforce Innovation and Opportunity Act of 2014 and the responsibilities conferred upon the local workforce area, which comprises the eight-counties of Chattahoochee, Clay, Harris, Muscogee, Quitman, Randolph, Stewart and Talbot, and the cities and municipalities contained therein. These minutes, in accordance with the Workforce Innovation and Opportunity Act, contain motions presented for approval. A sufficient number of members were present to satisfy a quorum for voting. These minutes are open for public viewing and made available upon request.

After all attendees had been admitted into the ZOOM meeting, the meeting was called to order by Chair Chester Randolph. The Chair thanked the members and guests present for their attendance and requested that roll be taken. Roll was officially called and noted for the record.

The Chair noted there was a lot to discuss in today's meeting, and although the recommendation for the new WIOA Director was the third item on today's agenda, he asked that that discussion be moved to the end of the meeting. He also noted the ETPL requests would be tabled until the next meeting. The WIOA Assistant Director informed members that she had been feeling under the weather and was on the verge of losing her voice altogether, so Ms. Lane had been asked to discuss the agenda items on her behalf. She expressed her thanks for everyone's understanding.

The Chair asked if there were any questions or discussion regarding the minutes from December 21, 2023, April 16, 2024, and/or the (Executive Committee Meeting) June 18, 2024 (Copies are attached to the original minutes as permanent record). During discussion, members expressed that they felt the minutes presented were complete and accurate.

The Chair asked if there were any questions or further discussion. There being no further discussion, the chair requested a motion to approve the minutes for December 21, 2023, April 16, 2024; and (Executive Committee Meeting) June 18, 2024, as written.

Action Taken:

Tony Calloway so moved and Gwen Ruff properly second, approval was granted by majority of all active board members in attendance to approve the December 21, 2023, April 16, 2024, and (*Exc. Com. meeting) June 18, 2024, minutes as written.

II. Approval of Executive Committee Actions

Feleshia Marshall, WIOA Asst. Director

The Chair noted that the voting would take place after Ms. Lane had covered all the actions taken by the Executive Committee on the Board's behalf. The Chair gave Ms. Lane the floor.

Ms. Lane informed members that the solicitation for adult and dislocated worker services for program year 2024 had been published, the Bidder's Conference was held, and proposals were due no later than 5:00 PM March 8, 2024.

Two agencies submitted proposals. However, only one proposal was responsive. Meaning that they were on-time, in the format requested, and contained all the information required in the solicitation packet. The two agencies were:

- **Georgia Job TIPS**
2027 6TH Avenue, Suite A
Columbus, GA 31901
Lorraine Cobb
Executive Director
- and
- **THE OFFICE Accounting & Administrative Services**
1145 Boxwood Blvd,
Columbus, GA 31906
LeWanda McGruder
Owner/Manager

The proposal received in response to the RFP from THE OFFICE Accounting & Administrative Services failed to meet all the requirements of the solicitation packet. The proposal wasn't in the format and order requested; it had missing information on forms (not fully completed); there was only one budget submitted instead of two separate budgets (one for adult funding and the other for dislocated worker funding); and the agency provided no evidence of having prior experience working with WIOA or federal grant funding regulations. Therefore, with only one responsive proposal, the solicitation was considered sole source. The recommendation was to award Georgia Job TIPS the contract for adult and dislocated worker services for program year 2024 (July 1, 2024 through June 30, 2025) with an option to renew for a period not to exceed two succeeding program years. The Executive Committee had awarded the contract to Georgia Job TIPS as recommended as a sole source.

The Chair asked if there were any questions or discussion. There being no further discussion, the Chair asked Ms. Lane to continue.

Prior to discussion April Hopson and Jamie Loyd abstained for the discussion and voting.

Ms. Lane gave a brief overview and discussion of the recommended contract renewals for Program Year 2024

RECOMMENDED YOUTH CONTRACT AWARDS (RENEWALS) FOR PROGRAM YEAR 2024

Contractor	Services	Current PY23 Funding Level	Proposed PY24 Funding Level	Difference
Operation M.E.N. 241 Dr. MLK Jr. Drive P.O. Box 428 Lumpkin, GA 31815	Younger Youth (In-School) (Juniors & Seniors in high school) Work Exp. with Possible Summer component 37 – residing in the outlying counties	\$170,560.00	\$158,621.00	7% decrease
Partnership in Caring 2210 Wynnton Road, Ste 208 Columbus, GA 31906	Older Youth (Out-of-school) (18 – 24) Internship (Wk. Experience) & Retention Services 37 – residing in Muscogee Co. Only	\$157,853.00	\$146,803.00	7% decrease
IN THE DOOR, LLC 1270 Caroline St., Ste D120-433 Atlanta, GA 30307	Older Youth (Out-of-School) (18-24) Work Readiness and On-the-job Training (Muscogee Co. Only)	\$114,400.00	\$0.00	100% decrease (No funding)
Columbus Technical College 928 Manchester Expressway Columbus, GA 31904	Older Youth (Out-of-School) (18-24) One-Stop Affiliate Site Operations & Case Mgt. in support of the ITA System	\$59,956.00	\$0.00	100% decrease (No funding)
Funding Totals:		<u>\$502,769.00</u>	<u>\$305,424.00</u>	<\$197,345.00>

**RECOMMENDED ONE-STOP OPERATOR, ADULT, & DISLOCATED WORKER CONTRACT AWARDS (RENEWALS)
FOR PROGRAM YEAR 2024**

Contractor	Services	Current PY23 Funding Level	Proposed PY24 Funding Level	Difference
IN THE DOOR, LLC 1270 Caroline St., Ste D120-433 Atlanta, GA 30307	One-Stop Operator Services	\$68,000.00	\$63,240.00	7% decrease
Funding Totals:		<u>\$68,000.00</u>	<u>\$63,240.00</u>	<\$4,760.00>
Columbus Technical College 928 Manchester Expressway Columbus, GA 31904	Adult - One-Stop Affiliate Site Operations & Case Mgt. (ITAs) 18 – WIOA eligible adults	\$253,826.00	\$236,058.00	7% decrease
*Funding Totals:		<u>\$253,826.00</u>	<u>\$236,058.00</u>	<\$17,768.00>
<i>*Excludes the solicited Adult Services for PY24 - \$83,649.50</i>				
Columbus Technical College 928 Manchester Expressway Columbus, GA 31904	Dislocated Worker - One-Stop Affiliate Site Operations & Case Mgt. (ITAs) 18 – WIOA eligible dislocated workers	\$114,474.00	\$106,461.00	7% decrease
*Funding Totals:		<u>\$114,474.00</u>	<u>\$106,461.00</u>	<\$8,013.00>
<i>*Excludes the solicited DW Services for PY24 - \$83,649.50</i>				

**PROGRAM YEAR 2024 CONTRACTS/SERVICES (IN-HOUSE SERVICES) FOR
ADULT, DISLOCATED WORKER, & YOUTH**

Contractor	Services	Py2024 FUNDING	COMMENTS
City of Columbus Job Training Division	Adult/Dislocated Worker In-House Work Experience	Varied	Special project based on employer need
City of Columbus Job Training Division	Adult/Dislocated Worker/Youth Occupational Classroom Training–	Varied	Provide financial aid assistance for WIOA eligible students entering/enrolled

City of Columbus Job Training Division	Individual Training Accounts (ITAs) Adult/Dislocated Worker In-house On-the-Job-Training	Varied	in post-secondary/advanced training. Special project based on employer need
City of Columbus Job Training Division	Possible Youth In-house Summer Employment Component	Varied	Unsolicited. A determinant amount of youth for 8-county area.
City of Columbus Job Training Division	Adult/Dislocated Worker/Youth: Work Experience Training	Varied	Special project based on employer need

The Chair asked if there were any questions or discussion prior to moving to the By-Law changes. There being no further discussion, the Chair asked Ms. Lane to continue with the summary of the by-laws changes.

Ms. Lane noted that the Executive Committee had met this past Tuesday, (06/18/2024) to approve changes that would be included for the provisions for teleconferencing meetings in accordance with the Georgia Open Meetings Act Code (O.C.G.A. 50-14-1) in Article VII, Section I Meetings on Page 11; and Section III Voting on Page 12.

The recommended changes approved were as follows:

Excerpt from Bylaws Article VII Sec. I - Pg. 11 (currently read):

SECTION I: MEETINGS

Meetings of the Lower Chattahoochee Workforce Board (LCWDB) shall be held four (4) times a program year, or more often if deemed necessary. All meetings of the LCWDB shall be made open to the public and preceded by adequate public notice.

Excerpt from Bylaws (with proposed changes):

SECTION I: MEETINGS

Meetings of the Lower Chattahoochee Workforce Board (LCWDB) shall be held four (4) times a year, or more often if deemed necessary. At the direction of the Board Chair or Chief Local Elected Official the LCWDB Board and standing committees may conduct a regularly scheduled board meeting or committee meeting entirely via telephonic/virtual access provided that it complies with all requirements of the Georgia Open Meetings Act including identifying the virtual location of the meeting and providing a method for public to join.

Board members who attend regularly scheduled meetings with telephonic/virtual access will be counted as present and afforded the same rights and privileges as those members attending in-person. Board members may utilize a proxy to attend via telephone/virtual access, however the proxy may not vote on behalf of the board member. All meetings and agendas of the LCWDB shall be made open to the public, identifying virtual location and preceded by adequate public notice.

Excerpt from Bylaws Article VII Sec. III - Pg. 12 (currently read):

SECTION III: VOTING

Each LCWDB member shall cast one vote. All business of the LCWDB shall be decided by 51% of the board members present at a regularly scheduled meeting. No action shall be voted upon unless the board members present satisfies the 51% quorum.

Neither electronic voting nor proxy voting is authorized unless the Governor of the state of Georgia declares state of emergency and/or state of health emergency. Only under these circumstances necessitated by emergency conditions involving public safety or the preservation of property or public services, the LCWDB or standing committees thereof may meet by means of teleconference

so long as the notice required is provided and means are afforded for the public to have simultaneous access to the teleconference. This provision will only apply while the declared state of emergency is in effect in accordance with the State of Georgia Open Meetings Act Code 50-14-1(g) (Bd Ad: 03/17/2022)

Excerpt from Bylaws (with proposed changes):

SECTION III: VOTING

Each LCWDB member shall cast one vote. Board members who attend regularly scheduled meetings with telephonic/virtual access will be counted as present and afforded the same rights and privileges as those members attending in-person. Board members may utilize a proxy to attend via telephone/virtual access, however the proxy may not vote on behalf of the board member. All business of the LCWDB shall be decided by 51% of the board members present at a regularly scheduled meeting. No action shall be voted upon unless the board members present satisfies the 51% quorum.

Electronic voting shall be permitted in accordance with the provisions set forth in the Georgia Open Meetings Act Code Section 50-14-1 of the Official Code of Georgia. No proxy voting is authorized unless stipulated in the Code.

Ms. Lane noted having these changes incorporated into the by-laws allowed us to meet virtually today. Ms. Lane asked if there were any questions regarding the information she had covered. Several members expressed their appreciation for being able to meet virtually. Hopefully this would allow the board to meet quorum each meeting.

The Chair asked if there was any further discussion regarding the actions taken by the Executive Committee prior to voting. There being no further discussion, the Chair asked for a motion to approve the Executive Committee actions (on the Board behalf) as presented.

Action Taken:

Carolyn Hughley so moved and Tony Calloway properly second, the motion to approve the Executive Committee actions taken on the Board's behalf as presented was approved by the full majority of Board members present.

III. Executive Committee Recommendation for WIOA Director Chester Randolph, WDB Chair

The Chair began by thanking the committee members involved in the comprehensive process of selecting a new WIOA Director to replace Mr. Howard Pendleton who would be retiring at the end of this program year June 30, 2024. The Chair noted that the hiring committee consisted of four Executive Committee Members and two Executive level City Employees. Ms. Ernestine Ramsey, Ms. Gwen Ruff, Ms. Wendy Timmons and I from the Executive Committee and Ms. Reather Hollowell, Human Resources Director with the City and Ms. Lisa Goodwin, Deputy City Manager and Mr. Pendleton's direct supervisor. First, the six of us met at the Civic Center to discuss what we would be looking for in a new director. What skill sets and competencies we would be looking for in the individual. So the committee was clear what we were looking for which lead to the fifteen questions that would be asked in the different categories to ensure the individual had what we needed to propel us into the future. One of those categories was funding, another one was budgeting and yet another important one was leadership. How they would be able to deal with not only personnel/staff but outside audiences as well. Making sure they had strong leadership skills. So those were the basic areas we searched for.

Over the hundred applications received, the Human Resources Department narrowed them down to twenty-two (22). Twenty-two applicants who closely matched the attributes and experience we as the committee had decided was needed in the next director.

The committee met and started reviewing the applications and resumes of those twenty-two. Discussing what each individual brought to the table. From those meeting sessions we narrowed it down to five individuals who most closely matched what we were searching for to interview.

Over a two-day period, we interviewed those top five individuals, and it came down to one individual. The individual we all decided most closely matched what we were searching for in every category. But before we provide that recommendation, I would like to give, Ms. Ruff, Ms. Timmons and Ms. Ramsey the opportunity to comment on this process. The Chair gave the floor to Ms. Ruff.

Ms. Ruff thanked the Chair for the opportunity. Ms. Ruff noted she wished to expand on what the Chair had said and reemphasize going into this process one of the things were committed to doing was selecting the right person for the organization and for the program. Understanding the mission of the program and what competencies and skills sets were needed. Because we as a team,

identified the competencies and skill sets needed to perform well in the position and take the organization to the next level, prior to even looking at any of the applications made this a clean process. Some of those competencies were financial accrument, knowledge and experience with WIOA, being a strategic thinker or visionary and the ability to have community collaboration, executive leadership, management experience and board management experience. Going into the interview, we looked at how they answered each question relative to strategy, vision and leadership and knowledge of the program. Ms. Ruff noted, while there were no right or wrong answers, their answers gave us a sense of their experience, vision, and their ability to execute the mission of the organization. We asked all the candidates interviewed the same questions to ensure there was a fairness in the evaluation process. We did ask follow-up questions based upon the answers given if clarification was deemed necessary. Or their response did not fully answer the question being asked.

This information allowed us to evaluate each candidate's competencies and knowledge and be confident in our choice of the right candidate. So, with that being said, I would turn the meeting back to you Mr. Chairman. The Chair asked which of the two committee members would like to comment next.

Ms. Timmons stated she would like to thank everyone on the committee for their part in how smoothly the process was conducted. The process was very thorough. The questions asked of each candidate were well answered. We did have several candidates that were very qualified, but one individual stood out more so than the rest for several different reasons. We spent several different hours going through the candidates and their answers and how they compared with one another. I do believe we came up with the very best choice from all the candidates. I just wanted to be clear how we concluded and reassure everyone that it was a fair and concise decision. So, if there were any questions about the process or how we came to the recommendation, I would like to address those questions now.

The Chair asked if there were any questions or discussion. An inquiry was made as to what really stood out that made them (the individual) the "standout" candidate. The Chair responded that for him, this candidate seemed to have it all from A to Z. What it took to run a small business successfully, how to manage a tight budget and strategic ways to grow and outperform those constraints. Through this individual's answers they demonstrated their capabilities for being a good strong leader and understood the importance of good leadership skills. Their leadership skills and their ability to communicate the importance of being able to communicate effectively with the public. This position has a very import role in branching out and building those partnerships in the community that guarantees the program's success. So, this individual did a very good job of displaying their knowledge of what the program is today and their vision for what it could become.

Both Ms. Ruff and Ms. Timmons agreed that the candidate did demonstrate their leadership, "bridge building" and the vision of where the program could be. Members expressed their appreciation for being given an in-depth explanation of the process. The chair asked if there were any other questions or discussion prior to Ms. Ramsey announcing the candidate chosen for recommendation as the new WIOA Director. There being no discussion, the Chair turned the floor over to Ms. Ernestine Ramsey.

Ms. Ramsey stated that the candidate chosen for recommendation as the new WIOA Director selected by the committee and was agreed upon unanimously one hundred percent was Dr. Valerie Richardson.

The Chair reiterated that the recommendation for the new WIOA Director was Dr. Valerie Richardson. The Chair stated that if there wasn't any other questions or discussion, we must have a motion to approve Dr. Valerie Richardson as the new WIOA Director, Job Training Division. Jamie Loyd abstained from voting.

Motion presented: to approve the hiring committee's unanimous recommendation for Dr. Valerie Richardson to serve as the new WIOA Director, Job Training Division.

Action Taken:

Carloyn Hugley so moved and Tony Calloway properly second, the motion to approve the recommendation for Dr Valerie Richardson to serve as the new WIOA Director, Job Training Division was unanimously approved by the full majority of Board members present.

IV. LCWDB Board Certification

Lisa Lane, WIOA Staff

Ms. Lane noted that WIOA requires that each local workforce board must certify every two years. The current board certification expires June 30, 2023. We have completed the certification application, and it was submitted to the State for approval on June 14, 2024. We will keep you all informed of any decisions the State makes.

The Chair asked if there were any questions or discussion. There being no further discussion, the Chair asked to continue with the next item on the agenda.

Action Taken:

No action taken.

V. Approval of the Local Plan

Ms. Lane gave a brief overview and discussion on the summary of changes on the Local Plan (A Copy is attached to original minutes as permanent record).

The summary of changes on the local plan were as follows:

- a. **Changes in the MOU for One-Stop Partner, including changes to the infrastructure funding agreement (IFA)**
Location in the Local Plan: One-Stop Delivery System
Summary: No Changes
- b. **Changes in Board structure, including a change in Board chairperson, adding members or removing members**
Location in the Local Plan: Local Workforce Development Board
Summary: Pages 63-65. Removed and added board members.
- c. **Changes in the strategies used to meet local performance goals**
Location in the Local Plan: Facilitating Access to services
Summary: Pages 83-84. Described changes in service-delivery model. We leveraged online learning, the WorkSource Portal, partnerships and virtual fairs and events.
- d. Significant changes in the labor market and general economic conditions or local economic conditions
Location in the Local Plan: Labor Market Data, etc. updates
Summary: Throughout Plan; pages 6-29, Updated data and chart to the most recent available. The updates include new data about the region's population and workforce participation, the top industries, top specialized skills, and top job postings.
- e. **Award of a contract to a new competitively selected One-Stop Operator or new service provider**
Location in the Local Plan: Current One-Stop Operator / Awarding Sub-Grants and Contracts
Summary: Page 58. Denoted In The Door is service provider as of July 1, 2023. / No Changes
- f. **Any change to facility's operating name, street address, mailing address or telephone number (i.e., the contact information provided to the public)**
Location in the Local Plan: One Stop & Affiliate Sites & Services
Summary: No changes.
- g. **Change in Board staff support (i.e., change in organization or entity providing the staffing, not individual staff members)**
Location in the Local Plan: N/A
Summary: N/A
- h. **Changes to any of the policies in the required attachments**
Location in the Local Plan: N/A
Summary: N/A
- i. **Any other change defined locally as a substantial deviation from the Local Plan, including changes in local criteria, service providers, or local standards for service coordination**
Location in the Local Plan: N/A
Summary: N/A

The Chair asked if there were any questions or discussion. There being no further discussion, the chair asked for a motion to approve the updates to the Local plan as presented.

Action Taken:

Tony Calloway so moved and Dexter Smith properly second, the motion to approve the updates and Local Plan as presented were approved by the full majority of Board members present.

VI. Operating Budget for PY2024

Ms. Lane noted as the State had required each local area to have their board and CLEO officially approve the operating budget for the upcoming program year prior to submission to the State for final approval (WIG #GA-20-001), the WIOA PY24/FY25 budget documentation was included in the agenda packets for your review and discussion (A copy is attached to original minutes as permanent record). Ms. Lane gave a brief overview of the budget documentation.

The Chair asked if there were any questions or discussion. There being no further discussion, the chair asked for a motion to formally approve the WIOA PY24/FY25 budget documentation as required

Action Taken:

Tony Calloway so moved and Jonathan Evans properly second, the motion to approve the WIOA PY24/FY25 budget as presented was approved by the full majority of Board members present.

VII. ETPL Requests

This item was tabled,

Action Taken:

No action taken.

VIII. Financial Report

A report of the WIOA Local Area Grant Summary broken down by youth/adult/dislocated worker funds was provided to Board members for discussion. (A copy is attached to original minutes as permanent record). Ms. Lane provided a brief overview and discussion of awards and expenditures.

The Chair asked for a motion to approve the Financial Report as presented.

Action Taken:

Tony Calloway so moved and Dexter Smith properly second, the motion to approve the Financial Report as presented was approved by the full majority of Board members present.

IX Old Business

The WIOA Director noted that he wished to congratulate Mr. Travis Chambers on his win for City Council representing District #10. He would be a tremendous asset to the City in this capacity and he wished him well. Everyone in attendance congratulated Mr. Chambers and wished him well.

Action Taken:

No action required.

X. Adjournment

With no further discussion, the meeting was adjourned.

Action Taken:

No action required

Minutes Reviewed By: Howard T. Pendleton

Approval Date: 09/19/2024

Member Name	Organization	Action Taken							
		Agenda Item I (Minutes: 12/21/23, 04/16/24 & 06/18/24)				Agenda Item II a. (Executive Committee Actions Approval of A/DW Services PY24)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Brown & Associates	X				X			
Calloway, Tony	Calloway & Associates	X				X			
Chambers, Travis	Elite Ventures Leasing	X				X			
Deppe, Jeff	IBEW, Local 613			X				X	
Domineck, Joel, Jr.	TCSG	X				X			
Dupree, Kianca "KeKe"	GA Voc Rehab Svc.	X							
Evans, Jonathan	Housing Authority of Cols, GA	X				X			
Hollingsworth, Selvin	LightSpeed Datalinks			X				X	
Hopson, April	Columbus Tech	X							X
Hugley, Carolyn	State Farm Insurance	X				X			
Jackson, Barbara	Piedmont Hospital	X				X			
Johnson, Will	CCG Eco / Dev/Planning Division			X				X	
Kelly, Andrew	Valley Hospitality			X				X	
Lewis, Carvel	Lewis Mortuary II			X				X	
Loyd, Jamie	Cols Tech College	X							X
McNeer, Ann	Master Tax Solutions			X				X	
Miller, Conner	Cols Chamber of Commerce	X				X			
Newton, Jasmine	Legacy Link	X				X			
Ramsey, Ernestine	Metro Cols. YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Ruff, Gwendolyn	Cols. Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union			X				X	
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.			X				X	
Thomas, Jamie	Enrichment Services Program, Inc.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Vinson, Tim	MCSD			X				X	
Watson, Eddie	Clay Hill Hunting			X				X	
Williams, Joe Lee	Stewart Co. BoC			X				X	
Totals:		19	0	12	0	17	0	12	2

Member Name	Organization	Action Taken							
		Agenda Item II b. (Executive Committee Actions Approval of Contract Renewals for PY24)				Agenda Item II c. (Executive Committee Actions Approval of By-Laws Changes)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Brown & Associates	X				X			
Calloway, Tony	Calloway & Associates	X				X			
Chambers, Travis	Elite Ventures Leasing	X				X			
Deppe, Jeff	IBEW, Local 613			X				X	
Domineck, Joel, Jr.	TCSG	X				X			
Dupree, Kianca "KeKe"	GA Voc Rehab Svc.	X							
Evans, Jonathan	Housing Authority of Cols, GA	X				X			
Hollingsworth, Selvin	LightSpeed Datalinks			X				X	
Hopson, April	Columbus Tech				X				X
Hugley, Carolyn	State Farm Insurance	X				X			
Jackson, Barbara	Piedmont Hospital	X				X			
Johnson, Will	CCG Eco / Dev/Planning Division			X				X	
Kelly, Andrew	Valley Hospitality			X				X	
Lewis, Carvel	Lewis Mortuary II			X				X	
Loyd, Jamie	Cols Tech College				X				X
McNeer, Ann	Master Tax Solutions			X				X	
Miller, Conner	Cols Chamber of Commerce	X				X			
Newton, Jasmine	Legacy Link	X				X			
Ramsey, Ernestine	Metro Cols. YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Ruff, Gwendolyn	Cols. Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union			X				X	
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.			X				X	
Thomas, Jamie	Enrichment Services Program, Inc.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Vinson, Tim	MCSD			X				X	
Watson, Eddie	Clay Hill Hunting			X				X	
Williams, Joe Lee	Stewart Co. BoC			X				X	
Totals:		17	0	12	2	17	0	12	2

Member Name	Organization	Action Taken							
		Agenda Item III Approval of Dr. Valerie Ricardson as New WIOA Director				Agenda Item V Approval of the Local Plan			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Brown & Associates	X				X			
Calloway, Tony	Calloway & Associates	X				X			
Chambers, Travis	Elite Ventures Leasing	X				X			
Deppe, Jeff	IBEW, Local 613			X				X	
Domineck, Joel, Jr.	TCSG	X				X			
Dupree, Kianca "KeKe"	GA Voc Rehab Svc.	X							
Evans, Jonathan	Housing Authority of Cols, GA	X				X			
Hollingsworth, Selvin	LightSpeed Datalinks			X				X	
Hopson, April	Columbus Tech	X				X			
Hugley, Carolyn	State Farm Insurance	X				X			
Jackson, Barbara	Piedmont Hospital	X				X			
Johnson, Will	CCG Eco / Dev/Planning Division			X				X	
Kelly, Andrew	Valley Hospitality			X				X	
Lewis, Carvel	Lewis Mortuary II			X				X	
Loyd, Jamie	Cols Tech College				X	X			
McNeer, Ann	Master Tax Solutions			X				X	
Miller, Conner	Cols Chamber of Commerce	X				X			
Newton, Jasmine	Legacy Link	X				X			
Ramsey, Ernestine	Metro Cols. YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Ruff, Gwendolyn	Cols. Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union			X				X	
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.			X				X	
Thomas, Jamie	Enrichment Services Program, Inc.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Vinson, Tim	MCSD			X				X	
Watson, Eddie	Clay Hill Hunting			X				X	
Williams, Joe Lee	Stewart Co. BoC			X				X	
Totals:		18	0	12	1	19	0	12	0

Member Name	Organization	Action Taken							
		Agenda Item VI Approval of PY2024 Operating Budget				Agenda Item VII ETPL Requests *Tabled*			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X							
Bloom, Richard, M.D.	Brookstone Surgical Center			X					
Brown, Carl	Brown & Associates	X							
Calloway, Tony	Calloway & Associates	X							
Chambers, Travis	Elite Ventures Leasing	X							
Deppe, Jeff	IBEW, Local 613			X					
Domineck, Joel, Jr.	TCSG	X							
Dupree, Kianca "KeKe"	GA Voc Rehab Svc.	X							
Evans, Jonathan	Housing Authority of Cols, GA	X							
Hollingsworth, Selvin	LightSpeed Datalinks			X					
Hopson, April	Columbus Tech	X							
Hugley, Carolyn	State Farm Insurance	X							
Jackson, Barbara	Piedmont Hospital	X							
Johnson, Will	CCG Eco / Dev/Planning Division			X					
Kelly, Andrew	Valley Hospitality			X					
Lewis, Carvel	Lewis Mortuary II			X					
Loyd, Jamie	Cols Tech College	X							
McNeer, Ann	Master Tax Solutions			X					
Miller, Conner	Cols Chamber of Commerce	X							
Newton, Jasmine	Legacy Link	X							
Ramsey, Ernestine	Metro Cols. YMCA	X							
Randolph, Chester	C. Randolph & Assoc.	X							
Ruff, Gwendolyn	Cols. Water Works	X							
Rutledge, Wanda	Kinetic Credit Union			X					
Smith, Dexter	Com Workers of USA, Local 3212	X							
Stoller, Frederick	Job Corps.			X					
Thomas, Jamie	Enrichment Services Program, Inc.	X							
Timmons, Wendy	Sixty-Two Graphic Studio	X							
Vinson, Tim	MCSD			X					
Watson, Eddie	Clay Hill Hunting			X					
Williams, Joe Lee	Stewart Co. BoC			X					
Totals:		19	0	12	0	0	0	0	0

Member Name	Organization	Action Taken							
		Agenda Item VIII Financial Report							
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X							
Bloom, Richard, M.D.	Brookstone Surgical Center			X					
Brown, Carl	Brown & Associates	X							
Calloway, Tony	Calloway & Associates	X							
Chambers, Travis	Elite Ventures Leasing	X							
Deppe, Jeff	IBEW, Local 613			X					
Domineck, Joel, Jr.	TCSG	X							
Dupree, Kianca "KeKe"	GA Voc Rehab Svc.	X							
Evans, Jonathan	Housing Authority of Cols, GA	X							
Hollingsworth, Selvin	LightSpeed Datalinks			X					
Hopson, April	Columbus Tech	X							
Hugley, Carolyn	State Farm Insurance	X							
Jackson, Barbara	Piedmont Hospital	X							
Johnson, Will	CCG Eco / Dev/Planning Division			X					
Kelly, Andrew	Valley Hospitality			X					
Lewis, Carvel	Lewis Mortuary II			X					
Loyd, Jamie	Cols Tech College	X							
McNeer, Ann	Master Tax Solutions			X					
Miller, Conner	Cols Chamber of Commerce	X							
Newton, Jasmine	Legacy Link	X							
Ramsey, Ernestine	Metro Cols. YMCA	X							
Randolph, Chester	C. Randolph & Assoc.	X							
Ruff, Gwendolyn	Cols. Water Works	X							
Rutledge, Wanda	Kinetic Credit Union			X					
Smith, Dexter	Com Workers of USA, Local 3212	X							
Stoller, Frederick	Job Corps.			X					
Thomas, Jamie	Enrichment Services Program, Inc.	X							
Timmons, Wendy	Sixty-Two Graphic Studio	X							
Vinson, Tim	MCSD			X					
Watson, Eddie	Clay Hill Hunting			X					
Williams, Joe Lee	Stewart Co. BoC			X					
Totals:		19	0	12	0	0	0	0	0